

NonProfit Center, Suite 700 | 89 South Street, Boston, MA 02111-2680 617.523.6565 phone | 617.523.2070 fax | tsne.org



# Financial Transparency Coalition Executive Director

#### **Overview**

The Financial Transparency Coalition (FTC), a global consortium of research and advocacy organizations, has an international secretariat headed by the FTC Executive Director. The Executive Director coordinates this international coalition and members of its secretariat to create a supportive and collegial environment to drive forward influential and important global initiatives.

Founded in 2009, the FTC is a global civil society network that works to curtail illicit financial flows (IFFs) through the promotion of a transparent, accountable, and sustainable financial system that works for everyone. The FTC uses its wide reach and deep expertise to influence global norms and standards for financial transparency, and close loopholes in the global financial system.

The FTC's thematic focus encompasses the 'A-B-C' of financial transparency reforms. It also challenges the role played by 'Gatekeeper' industries facilitating IFFs, the unrepresentative and fragmented global institutional framework of oversight that privileges developed nations whose economies often benefit from IFFs. Finally, the FTC addresses the pernicious role of tax incentives regimes, characterized by opacity and un-accountability that represents a new front in the battle against IFFs.

The FTC's membership comprises the Asian Peoples Movement on Debt and Development, the Centre for Budget and Governance Accountability, Christian Aid, European Network on Debt and Development, Fundación-SES, Global Financial Integrity, Global Witness, Latin American Network on Economic and Social Rights, Pan-African Lawyers Union, Tax Justice Network, Tax Justice Network Africa, and Transparency International. These organizations from all around the world make up the Coordinating Committee and governing body of the FTC. Additionally, FTC has the benefit of 501c3 charitable status through its fiscal sponsor agency with TSNE Mission Works, headquartered in Boston.

For more information about the Financial Transparency Coalition , visit www.financialtransparency.org.

## Responsibilities

- Support effective functioning of the Coordinating Committee (CoCom) in order to fulfill the goals of the FTC;
- Lead the FTC Secretariat and ensure the accomplishment of its functions:
  - Facilitate smooth communication and collaboration between the different coalition members and entities,
  - Coordinate policy and advocacy work,
  - Manage FTC operations,
  - Assist the CoCom in driving the Coalition forward.
- Facilitate strategic planning and budgeting, and policy consensus for the Coordinating Committee;
- Lead fundraising strategy: develop funding proposals and liaise with funders;

- Manage additional Secretariat staff members, which at present is two persons, a grants and finance manager, and a communications and reporting manager;
- Responsible for external communications;
- Ensure the proper functioning of issue-specific subcommittees; identify emerging issues and new opportunities for long-term work;
- Oversee the process of organizing the FTC's conference and any Ad Hoc meetings scheduled;
- Report to, and manage the relationship with, the FTC's fiscal sponsor, TSNE MissionWorks;
- Ensure compliance with internal FTC processes and approvals;
- Strengthen permanent dialogue with various stakeholders and allied organizations to strengthen global work processes on tax and financial transparency; and
- Perform other responsibilities that could be expected to arise for an Executive Director of a small international coalition like the FTC.

## Qualifications

Exceptional candidates who demonstrate a strong combination of the specific qualifications and skills described below will be considered.

- Proven track record of coalition or network management;
- Strong English written and verbal communications skills are required; advanced Spanish communications skills are strongly preferred;
- Ability to work effectively at a high operational level;
- Excellent interpersonal skills and the proven ability to help non-governmental organizations work together to achieve common aims;
- Experience working in multicultural environments;
- Experience working in developed and developing countries;
- Ability to understand and articulate the FTC's issues;
- Strong facilitation skills, and the ability to steer the process of developing new policy positions, in close cooperation with members and allies;
- Experience in advocacy/exchange with global /regional bodies of political decision on tax and transparency topics;
- A background on IFF; anti-money laundering, tax justice and transparency efforts are a plus;
- Travel flexibility and an advanced degree or equivalent experience in a related field;
- Knowledge in gender perspective, and demonstrated cultural and gender sensitivity.

TSNE/FTC envisions a society grounded in the principles of social and economic justice. As such, we strive to achieve excellence through a diverse and inclusive workplace that honors the unique talents and lived experiences of each person. Our vision and values are reflected in all our employment-related decisions, including hiring practices. Accordingly, TSNE actively seeks people who bring diverse backgrounds and perspectives to join us in our work.

## **Candidate Guidelines**

Interested candidates are encouraged to submit a CV or resume and a cover letter outlining how they meet the requirements of the role to:

#### APPLY HERE

Online applications via the link provided are preferred and candidates are strongly encouraged to submit materials by September 18, 2020. Applications will be accepted until the position is filled, with priority given to those received by this date. The salary range for the Executive Director position is \$90,000 -100,000 per year, commensurate with experience and within the framework of the organization's annual operating budget.

As an EOE/AA employer, TSNE/FTC will not discriminate in its employment practices due to an applicant's race, color, religion, sex, national origin or ancestry, age, sexual orientation, gender identification, genetic information, veteran or disability status or any other factor prohibited by law.